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Director of Central Intelligence

7 September 1950

Acting Executive

Hazardous Duty Benefits

References: a. Report of Hazardous Duty Committee

b. Memo to Personnel Director from ADPC dated 14 Aug. 1950, subj: Benefits to Induce Volunteers for Hazardous Duty. (Memo gives partial concurrence to Reference a.)

1. Attached is the report of a Hazardous Duty Committee which has been engaged for several months in studying the problem of benefits which should accrue to CIA employees as the result of official duties which could be classified in a hazardous category. This report has been concurred in by the Assistant Director for Special Operations and partially concurred in by the Assistant Director for Policy Coordination, whose written statement dated 14 August 1950 is attached (Reference b).

2. In brief the committee report proposes:

a. That all service abroad, including temporary duty travel abroad, by CIA employees shall be considered hazardous duty. The basis for this recommendation is the fact that the type of work in which our employees are engaged makes them liable as primary targets of opposing intelligence activities. Special benefits for hazardous duty are recommended as indicated below.

(1) A death gratuity of six months' salary, to be paid to legal beneficiaries in case of death occurring in line of duty. Legislation will be required for this provision.

(2) Application of the provisions of the Missing Persons Act as now provided in our Confidential Funds Regulations and extended to include within-grade and grade promotions at stated intervals during extended periods of detention.

(3) Application of the provisions of the U.S. Employees' Compensation Act in connection with disability or death of dependents for causes related to the employee's official duty. Legislation will be required for this purpose.

(4) Provision for one and one-half years' credit toward retirement for each year of service under circumstances classified as hazardous duty. The Civil Service Commission has informed the General Counsel and the Personnel Director that current provisions of law can be made applicable to CIA for this purpose.

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Returned by DCI 11 Sept. with memo to bring up with [] - that he personally was not in favor of hazardous duty pay except in rare cases. See Pers Div. file for orig. of memo with DCI comment.

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Approved For Release 2002/06/26 : CIA-RDP78-04718A000100320049-4

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